



Join our network

Meeting workforce requirements is rapidly becoming the biggest risk factor for completing projects on time and on budget.

If you are an owner or a buyer of construction services, you can help the CSC help you to reduce that risk. And contribute to the overall health of the construction industry.

To find out how to join our network of owners, contact the Construction Sector Council.

Construction Sector Council

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In Canada, we have no shortage of great ideas.

Will you have the skilled labour you need to make yours a reality?

The CSC is a national organization committed to the development of a highly skilled workforce – one that will support the needs of the construction industry now and well into the future. Created in 2001, it is a partnership between labour and business.

Labour Market Information: Just one more great Canadian idea.

Go or no go?

Before investing billions of dollars in a project, owner organizations need to know that there's a workforce out there that can deliver on time and on budget.

Sometimes it's a tough call.

But a new workforce supply and demand forecasting system, being developed by the Construction Sector Council (CSC), is about to change that.

We know that in the future we will need more workers.

- Do we know how many workers?
- With what kind of skills?
- Do we know where in Canada these workers will be needed?

The short answer is no! The long answer is that the CSC's Labour Market Information (LMI) program will help to answer these and other questions for the industry by providing accurate, real-time information on:

- The current and forecasted demand for labour, by construction sector, by trade and by province and territory.
- How the construction workforce adapts to changes in demand in general, and to large projects specifically.
- Labour surpluses and shortages.

Owners are key

To generate the information needed, the CSC is bringing together as many sources as possible – sources who reflect the unique perspective of each region, sector, and stakeholder group. We then collect, refine and use this information to make an analysis of the construction labour market available to decision makers.

Owners organizations are playing a key role in the process.

They provide us with unique information, such as information on large projects, for example. In turn, they get ready access to reliable statistics, while helping to build a valuable tool for the entire construction industry.

A national committee of private and public sector owners and private-public-partnerships is helping to get the workforce forecasting program off the ground. Here's what some of them have to say about it:



"When we have projects here in Alberta, we get workers from all over the country, and there's an ebb and flow to that. Understanding the situation as a whole is very important – we need a good idea of who is busy, where the demand is, and whether we're going to get the workers we need, when we need them."

John Brogly,
Canadian Natural Resources Ltd. (CNRL) Executive
Calgary, Alberta



"As a significant purchaser of construction services, governments have a significant impact on the business cycle. The LMI program will help us better coordinate and plan so as not to adversely affect business cycles."

Garnet Strong,
Acting Director General, Public Works
Gatineau, Québec



"Manitoba Hydro uses Labour Market Information to assist in planning for potential future hydro electric generating station developments. An understanding of LMI is a critical component for assessing and forecasting the importance of the construction trades capacities on training, employment and the capital cost of projects."

John Markowsky,
Manager, Major Projects, Manitoba Hydro
Winnipeg, Manitoba